



For more than 25 years our professionals have provided companies with record-keeping, administration and actuarial services for their retirement plans.

Located in downtown Pittsburgh, Dunbar, Bender & Zapf, Inc. is the largest fee-only retirement plan consultant in the Tri-State region. Since DBZ does not sell investment products or insurance, we provide *unbiased* pension plan consulting and work as a *team* with the plan's investment advisor, accountant and attorney to service the plan.

What We Do:

- 401(k) Retirement Plan Administration
- Cash Balance/Defined Benefit Actuarial Services
- Corporate, 501(c)(3) and Governmental Retirement Plan Design
- Solo 401(k)/Solo Defined Benefit Plans
- Prevailing Wage/Davis Bacon Plans
- ESOP Administration
- Plan Document Services
- 3(16) Fiduciary Services
- Provide Actuarial and ESOP administration to outside TPA Firms throughout the country

Our Clients Receive

- Personalized service
- Pro-active retirement plan consulting
- Cutting edge design techniques to meet benefit goals
- Timely recordkeeping
- Accurate and thorough government
- compliance testing
- Competitive fees
- State of the art security

Contact DBZ at proposals@dbzinc.com or 412-263-0102 to discuss plan design options

Since 1991 our more than 65 professionals have provided companies, just like yours, with recordkeeping, administration and actuarial services for their retirement plans. DBZ services more than 2,500 clients ranging in size from 1 to several thousand employees. We are proud of our reputation for providing efficient, accurate and affordable services to our clients.